



Backgrounder



FTE impact by Health Services Area

Total FTE reduction = 76

FTE reduction completed or in progress = 42

Baie Verte Health Services Area – 3 FTEs

Completed or in progress—2 FTEs

- Realignment of support services
- Reduced sick leave replacement
- Increased efficiency in human resources

Exploits Health Services Area – 1 FTE

Completed or in progress—0 FTEs

- Reduced sick leave replacement
- Realigned support services

Buchans Health Services Area – 2 FTEs

Completed or in progress—1 FTE

- Reduce overtime
- Realignment of management and support services

Isles of Notre Dame Health Services Area—5 FTEs

Completed or in progress—2 FTE

- Increased efficiency in human resources
- Efficiency in relief hours
- Realignment of support services

Gander Health Services Area – 16 FTEs

Completed or in progress—5 FTEs

- Reduced overtime, sick leave replacement and relief
- Increased efficiency in human resources
- Realignment of support services
- Realignment of management duties
- Increased use of technology
- Reduction of clerical support



Background



FTE impact by Health Services Area

Grand Falls-Windsor Health Services Area— 16 FTEs

Completed or in progress—12 FTEs

- Reduced overtime, sick leave replacement and better management of constant observation
- Increased efficiency in human resources
- Realignment of support services
- Realignment of management duties

Coast of Bays Health Services Area – 2 FTEs

Completed or in progress—1 FTE

- Realignment of support services
- Realignment of nursing services

Lewisporte Health Services Area – 5 FTEs

Completed or in progress—3 FTEs

- Realignment of support services
- Realigned management duties

Kittiwake Health Services Area – 2.0 FTEs

Completed or in progress—0 FTEs

- Reduced sick leave replacement
- Realignment of support services

Green Bay Health Services Area – 10 FTEs

Completed or in progress—9 FTEs

- Increased efficiency in human resources
- Realignment of support services
- Realignment of administrative duties
- Realignment of services

Regional — 14 FTEs

Completed or in progress—7 FTEs

- Realignment of support services
- Realigned management duties